



# Transcending Borders<sup>SM</sup>

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## Mass Deportations: Breaking Down the Legal Concepts

President Trump has promised mass deportations of undocumented immigrants. In the past months, the federal government and the media have released a dizzying array of statistics on this topic. Much of this information has been inaccurate or confusing. GYH launched a three-part blog series by Managing Partner **Becki Young** to break down some of the legal concepts that are involved when the federal government removes a foreign national from the United States. Our goal is to provide a bird's eye view into what is going on at the Southern border and within the interior of the United States regarding the topic of mass deportations. Parts I and II are out now. Stay tuned for Part III.

[Part I](#)

[Part II](#)

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## Extreme Vetting at US Ports of Entry under Trump 2.0: What You Need to Know



The U.S. government has significantly increased screening measures at ports of entry, subjecting many foreign nationals—especially those in certain visa categories—to heightened scrutiny. The consequences can be severe, including visa revocations, lengthy detentions, and even expedited removal.

At GYH, we've seen firsthand how these policies impact travelers, business professionals, and visa holders. Our latest blog post by Counsel **Anne Rowley** explores the evolving landscape of "extreme vetting" at ports of entry and provides key insights for those navigating the process.

[Read more...](#)

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## Know Your Rights!

Immigration policy changes under the new administration bring new anticipation and uncertainty about immigration enforcement. The best way to protect yourself and your community is to know your rights! Our **Know Your Rights flyer** offers advice on what to do if approached by ICE in various settings. Share this information far and wide!



## If ICE Comes to Your Home

- You do not have to open the door unless officers have a valid judicial warrant signed by a judge ([sample here](#)).
- If the officers say they have a warrant, you may tell them to hold it up to the window or slide it under the door.
- If officers produce a judicial search warrant signed by a judge, make sure that the name and address on the warrant properly identifies you and your home.
- If the officers do not have a valid warrant, you have the right to tell them you do not consent to a search of your home. In this scenario, you need not open the door.
- You have the right to remain silent and to refuse to answer any questions.



## If ICE Stops You on the Street

- Depending on your state, you may need to provide your name.
- You have the right to remain silent and to refuse to provide any information (other than your name if you are required to do so in your state). If you choose to answer questions, tell the truth.
- Ask, "Am I free to go?" If the officers say yes, walk away. If they say no, you can say, "I assert my right to remain silent. I want to speak to a lawyer."
- If ICE asks to search your person or belongings, you can say "I do not consent to a search."



## If ICE Stops You in Your Car

- You may not know whether the police or ICE agents are making the stop. You may ask for identification from the officers.
- If you are driving, depending on your state, you may need to provide your driver's license. You are not required to provide proof of lawful status.
- You may assert your right to remain silent. Tell the officers "I do not want to answer questions, and I assert my right to remain silent."
- Ask, "Am I free to go?" If they say yes, wait until the officer is a safe distance from the car before driving away. If they say no, you can say "I assert my right to remain silent. I want to speak to a lawyer."

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## If ICE Comes to Your Workplace

- If you are the owner of a private business, you have the right to refuse ICE access to private areas of the business. If the officers do not have a judicial warrant, you can tell them, "I do not consent to you entering non-public areas of the business."
- An administrative warrant does not grant ICE authority to enter non-public areas of your business.
- If you are a worker, you can assert your right to remain silent. If agents tell you to get into groups by immigration status, you do not need to comply.
- Ask, "Am I free to go?" If they say yes, walk away. If they say no, you can say "I assert my right to remain silent. I want to speak to a lawyer."



## If ICE Comes to Your School

- All students have the right to a free public education, regardless of immigration status.
- Absent exigent circumstances, ICE officers are not entitled to enter non-public areas of an institution without consent or a valid judicial warrant signed by a judge or consent.
- An administrative warrant does not grant ICE authority to enter non-public areas.
- If you are a student and are approached by ICE officers, you may exercise your right to remain silent. Ask, "Am I free to go?" If they say yes, walk away. If they say no, you can say "I assert my right to remain silent. I want to speak to a lawyer."



## Expedited Removal And What Documentation To Consider Carrying With You

- The Trump administration is seeking to expand the authority of ICE officers to rapidly deport new arrivals found in the interior of the United States, without letting them go before a judge. This rapid deportation process is called expedited removal. No person who can demonstrate that they have been in the United States longer than 2 years may be deported under this process.
- If you have resided in the United States longer than 2 years, you should consider carrying on your person at all times evidence demonstrating you have been physically present in the United States for at least two years.
- You may wish to consider not carrying documents that indicate that you are a foreign national.

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## FORM I-9



## Will Your Electronic I-9 Software Product Pass Muster if ICE Comes Knocking?

The U.S. is seeing a surge in immigration arrests and workplace raids, and employers are increasingly seeking guidance on immigration compliance. A key concern is whether electronic I-9 software meets ICE regulatory standards. While these tools have helped reduce paperwork violations, many lack essential security and reliability features, leaving employers vulnerable to hefty penalties and even criminal charges. With ICE planning to launch a large-scale I-9 inspection campaign in the coming months, now is the time for employers to review their compliance processes and take corrective action before it's too late.

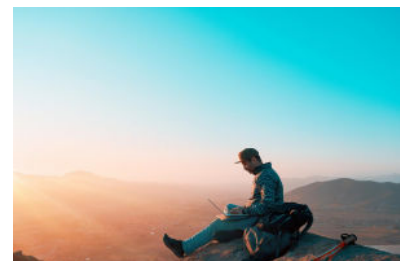
In this blog post, Of Counsel and employer compliance specialist, **Mary Pivec**, highlights key I-9 considerations for employers.

[Read more...](#)

## The Working Holiday Visa

Thinking about living and working abroad? The Working Holiday Visa could be your gateway to an unforgettable experience! Our latest guest blog post by Jackson Gu of [pvtistes.net](http://pvtistes.net) explores:

- What is a Working Holiday Visa (WHV)?
- Eligibility requirements
- How to apply



Whether you're looking to gain international work experience or explore new cultures, this visa could be the perfect fit.

[Read more...](#)



## Canada's New Rural Community Immigration Pilot Program

Canada recently launched a groundbreaking new pathway to permanent residence for immigrants who want to live and work in rural communities. With 14 rural communities participating—from Nova Scotia to British Columbia—this program addresses critical labor shortages while helping skilled immigrants settle and thrive in Canada's rural regions.

Attorney Jacqueline Bart of [BARTLAW LLP](#) outlines the key features of this program in our recent blog post.

[Read more...](#)

## Guest Blog Series: Acquiring Dual Citizenship

In light of the recent presidential election, GYH has been receiving an influx of inquiries about how to acquire dual citizenship or move abroad. GYH called upon its vast international local counsel network for a series of guest blog posts detailing immigration options in various countries. Learn more about acquiring citizenship in:



- [Brazil](#)
- [Canada](#)
- [Denmark](#)
- [Germany](#)
- [Hungary](#)
- [Italy](#)
- [Portugal](#)
- [S. Korea](#)
- [Sweden](#)



## Trump Administration Ends TPS for Hundreds of Thousands of Venezuelans



On February 3, USCIS announced the termination of the 2023 Temporary Protected Status (TPS) designation for Venezuela, impacting hundreds of thousands of Venezuelan migrants in the U.S. who had secured TPS under that designation. As of April 7, 2025, these individuals will no longer have legal status or work authorization.

[Read more...](#)

## DHS Ends CHNV Program



Effective March 25, the U.S. Department of Homeland Security (DHS) is terminating the parole programs that permitted certain Cubans, Haitians, Nicaraguans, and Venezuelans (CHNV) and their immediate family members to enter the United States.

[Read more...](#)



## IRS Close to Agreement with ICE on Sharing Addresses of Suspected Undocumented Immigrants

Recent reports indicate that the Internal Revenue Service (IRS) is approaching an agreement with Immigration and Customs Enforcement (ICE) to share taxpayer information of undocumented immigrants. This development represents a notable shift in the utilization of tax data for immigration enforcement purposes.

[Read more...](#)

## From the IPP

*Updates from the International Protection Practice*



## The CCF Publishes Four New Decisions – A Four-Part Analysis

The Commission for the Control of INTERPOL's Files (CCF) kicked off 2025 with the publication of four new anonymized decisions, providing valuable insights into its approach to assessing the compliance of Red, Blue, Yellow, and Green Notices with INTERPOL's rules.

To break down these important developments, GYH launched a four-part series analyzing each decision and what it means for practitioners and applicants.

[Part I](#)

[Part II](#)

[Part III](#)

[Part IV](#)

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## Grossman Speaks to Mexican Bar Association about TNR



Ilustre y Nacional Colegio  
de Abogados de México

On February 10<sup>th</sup>, Sandra Grossman and Claudio Grossman spoke to the oldest bar association in Mexico, the **Ilustre y Nacional Colegio de Abogados de Mexico, A.C.**, on the issue of transnational repression (TNR).

## Firm News

### GYH Welcomes New Attorneys



#### Welcome, Lauren Twist!

GYH welcomes Lauren Twist as Counsel in the firm's Silver Spring office! Lauren assists clients in a variety of industries with nonimmigrant visa matters and permanent residency.

[View Bio](#)



#### Welcome, Dree Collopy!

GYH is pleased to announce that powerhouse immigration attorney **Dree Collopy** has joined the firm as Of Counsel, bolstering the firm's renowned asylum practice as an experienced advocate and strategic advisor. Ms. Collopy brings unparalleled experience in complex asylum claims, removal defense, and humanitarian-based relief, reinforcing GYH's commitment to providing exceptional representation to those seeking protection in the United States.

## Firm Webinars

### *Upcoming Webinars*



#### Webinar:

## What Restaurant Owners Need to Know about Immigrant Workers in 2025

Tuesday, April 15, 2025 | 12:00pm ET

Making sure you have enough employees is always essential. But in these times of rising deportation fears, making sure you are hiring immigrants legally and protecting their rights is more important than ever.

In this webinar, hosted by **El Restaurante**, Managing Partner **Becki Young** and Of Counsel **Mary Pivec** will cover:

- Proactive Compliance: Training, audits, and legal strategies to mitigate risks.
- Workplace Enforcement Risks: I-9 audits, FDNS audits, and ICE raids—how to prepare and respond. What to do (and NOT do) if ICE or HSI comes knocking.
- Recruitment & Retention Strategies: How employment-based visas can help stabilize your workforce.

[Register Here](#)



Did you know that Grossman Young & Hammond has affiliated attorneys in France who can assist with your French immigration, tax, and business law needs?

Join us Tuesday, April 29<sup>th</sup> at 1:00pm ET for an exclusive webinar where you'll meet our French correspondent attorneys Aurore Le Roy de la Chohiniere, Nadia Abada, and Arthur Leclerc. Questions may be submitted in advance to [ckugel@grossmanyouth.com](mailto:ckugel@grossmanyouth.com).

[Register Here](#)

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## *Prior Webinars*

### **Immigration Policy Developments Under Trump 2.0**

This webinar discussed the latest immigration policy shifts under President Trump's second term. Our legal team broke down key changes and their impact on individuals, businesses, and legal practitioners.

A recording of the webinar and copy of the slides is available [here](#).

*Webinar:*  
**Immigration Policy Developments Under Trump 2.0**

Date: Monday, February 24, 2025  
Time: 2:00pm ET - 3:30pm ET  
Where: via Zoom

Topics will include:

- Aggressive Enforcement
- Cuts to Humanitarian Protections
- Potential Travel Ban and Other Restrictions
- Worksite Enforcement
- Processing Delays
- Live Q&A







Webinar:

## **Preparing Your Business to Survive the Workplace Immigration Enforcement Challenges Under Trump 2.0**

Thursday, January 16, 2024 | 11:00 am ET – 12:00 pm ET | via Zoom

All employers should be alert to the possibility of investigations by the Justice Department seeking evidence of unlawful favoritism toward foreign nationals in recruitment, hiring, and retention policies and procedures. In this webinar, Managing Partner **Becki Young** and Of Counsel **Mary Pivec**, break down the challenges facing employers under the second Trump Administration's worksite enforcement policies and initiatives.

A recording of the webinar, copy of the slides, and other critical employer compliance resources are now available on our website [here](#).

This webinar was co-sponsored by **Restaurant Association Metropolitan Washington**

**Did you know GYH offers employer compliance services?** We assist with I-9 audits, FDNS trainings, and ICE/HSI Trainings.

View our Employer Compliance Brochure [here](#).



## Webinar: A Primer on High-Skilled Immigration

This webinar provided an overview of the U.S. immigration system, the fundamentals of employment-based immigration, and visa options available for high-skilled foreign nationals.

A recording of the webinar and copy of the slides are available [here](#).

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### Firm Accolades

#### Managing Partners Recognized by *Chambers & Partners Global*

We're pleased to announce that Grossman Young & Hammond's Managing Partners, **Becki Young** and **Sandra Grossman**, have been ranked in the **2025 Chambers and Partners Global Legal Guide!**

This prestigious recognition reinforces our firm's reputation for delivering outstanding results for clients worldwide.

Congratulations to Becki and Sandra!



## GYH About Town



## Volunteer Day

Last month, the GYH team volunteered at **A Wider Circle**, supporting their mission to end poverty by providing essential resources to those in need. From sorting household items to organizing furniture for families, we were honored to contribute to such an impactful organization.

Our team in San Diego also hosted their own West Coast Volunteer Day at **Wesley House Student Residence**, which strives to break the cycle of poverty and build strong communities by supporting equitable access to higher education.

Service is at the heart of what we do, whether advocating for our clients or giving back to our



community. Thank you, A Wider Circle and Wesley House, for the incredible work you do every day!

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## Becki Young Speaks at RAMW Annual Meeting

This week, GYH had the pleasure of attending the **Restaurant Association Metropolitan Washington** (RAMW) Annual Meeting!

Managing Partner **Becki Young** spoke alongside esteemed panelists Clark Mercer, Terry Clower, Natali Fani-González, and Daniella Senior about how the new administration, specifically its immigration policy, is impacting the restaurant industry.

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### Immigrant Visa Pathways for Entrepreneurs

**Potential Preference Categories:**

- **EB-1A:** Demonstrating extraordinary ability for permanent residency
- **EB-2 NIW** (National Interest Waiver): Highlighting contributions to U.S. innovation and economic growth
- **EB-5:** Investment-based immigration

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## GYH Attorneys Present to MyLaw CLE

Counsel **Anne Rowley** and Senior Attorney **Hallie Cohen** presented a webinar to a **MyLawCLE** audience about immigration strategies for founders, startups, and small business owners

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## Bethesda Off-Site Training

GYH's Bethesda office participated in an intensive two-day off-site training, focused on aligning the office's operational processes and procedures. Facilitated by **Alicia Marie** of **PeopleBiz**, this practical session helped our team crystallize its vision and develop actionable strategies to be as effective as possible for clients.

Do you need help Transcending Borders<sup>SM</sup>? Contact us for a consultation.

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