



Transcending BordersSM

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TPS Extended for Six Countries

USCIS **announced** the extension of Temporary Protected Status (TPS) for citizens of Haiti, El Salvador, Nicaragua, Sudan, Honduras, and Nepal to June 30, 2024. TPS allows migrants to reside and work legally in the US for a temporary period while it is considered unsafe to return to their home country. It is available to foreign nationals of designated countries who are already in the US. USCIS designates a country for TPS when the conditions there are dire, such as an armed conflict or environmental disaster.

The extension **will affect** about 392,000 people, of whom 242,000 are citizens of El Salvador, according to USCIS data.

Tech Layoffs – Stay Prepared

This week the media reported a **deluge of layoffs** in the tech industry, with Amazon, Meta, Twitter, and other major tech companies reporting plans to cut **tens of thousands of jobs**. These reports are creating significant uncertainty for foreign workers in the industry, especially H-1B specialty occupation visa holders. The decision to terminate an employee is always difficult but terminating foreign workers is especially sensitive.



If you are an employer who may need to terminate a foreign worker, the below flyer

from The American Immigration Lawyers Association, provides information about the appropriate steps to protect the welfare of the employee and your business. You should always consult with your immigration lawyer before taking action in specific cases.

[View Flyer](#)



Attorney Q&A: L Visas for Startup Companies

with [Sofia Hassander, Esq.](#)

Q: What is the L-1 visa?

A: The L visas (L-1A and L-1B) make it possible for employers to transfer employees who are working for the company abroad temporarily to the U.S. The L-1A enables a U.S. employer to transfer an **executive or manager**. The L-1B enables a U.S. employer to transfer a **professional employee with specialized knowledge**. It can also be used to transfer an employee of a foreign company which does not yet have a U.S. office to help establish one.

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How do I get my foreign love interest into the US?

“How do I get my foreign fiancé, spouse, or love interest into the US?” This is one of the most common questions an immigration lawyer hears.

Partner Becki Young shares why you should **AVOID THE FIANCÉ VISA AT ALL COSTS** and other top tips for bringing your romantic partner into the country.



[Read article...](#)

Firm News



Litigation Victory at GYH

On May 5, 2022, GYH attorneys [Patrick Taurel](#) and [Sandra Grossman](#) filed a lawsuit in the U.S. District Court for the District of Maine to compel U.S. Embassy Baghdad to adjudicate a long-pending immigrant visa application filed by GYH client A.A., a 74-year-old Iraqi man seeking to reunite with his wife and son in the United States, both residents of Maine. A.A.'s visa application had been pending nearly four-and-a-half years when GYH brought suit. The complaint highlighted the harms A.A. and his family were experiencing as a result of the adjudication delay of his visa application and alleged that U.S. Embassy of Baghdad violated the Mandamus and Venue Act, 28 U.S.C. § 1361, as well as the Administrative Procedure Act, 5 U.S.C. § 706(1). Rather

than litigate the case, the defendants elected to move forward with processing A.A.'s visa application. On October 13, 2022, U.S. Embassy Baghdad issued A.A. his immigrant visa, clearing the way for him to finally join his family in the safety and security of the United States.

GYH Leadership Recognized

GYH leaders **Sandra Grossman**, **Becki Young**, and **Denise Hammond** were once again this year recognized in the **Lawdragon 500 Leading Corporate Employment Lawyers** annual guide. This guide honors the nation's top advisors to businesses, universities, nonprofits and other organizations dealing with the mind-bending matrix of today's global workforce.



Sandra, Becki, and Denise were also **recognized** as Global Leaders in Corporate Immigration 2022 by Who's Who Legal.

Contact GYH

www.grossmanyouth.com

**This newsletter is for general educational purposes and does not constitute legal advice.*



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